**KLS GogteInstitute of Technology, Belagavi**

**Department of Mechanical EngineeringAcademic Year: 2021(EVENSEM) Program: B.E (Mechanical Engineering) Semester:VIIA Test II**

**Course Title:Human Resource Management (Open Elective) Code:18ME663Max. Marks:25 marks Duration:1:15 Hr Date: 17/06/2021**

| Instructions: |  | **Answer any 05 full questions.** |
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| **Q.No** |  | **[L**  **]** | **[C**  **O]** | **[P**  **O]** | **[M**  **]** |
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| **1.** | **Differentiate Training and Development**. | **2** |  | **115** |  |
| **2.** | **Explain the Various types of Training Processes.** | **2** |  | **115** |  |
| **3.** | **Explain how to Implement and Evaluate Training Programme** | **2** |  | **11 5** |  |
| **4.** | **Briefly Explain ‘on the job’ training methods** | **2** |  | **115** |  |
| **5.** | **Define Performance Appraisal. Explain the nature and objectives of Performance appraisal** | **2** |  | **115** |  |
| **6.** | **With the block diagram Explain the Performance Appraisal Process** | **2** |  | **215** |  |
| **7.** | **Discuss and Justify Why Human Resource Recording is necessary in the Organization.** | **3** |  | **215** |  |

IQAC IA Template for 3rd and 4thyr

Note: L (Level),CO (Course Outcome), PO (Programme Outcome), M (Marks)